



NOTTINGHAMSHIRE
Fire & Rescue Service
Creating Safer Communities

Nottinghamshire and City of Nottingham
Fire and Rescue Authority

COMMUNITY RISK MANAGEMENT PLAN 2025-28

Report of the Chief Fire Officer

Date: 20 September 2024

Purpose of Report:

To present Members with the draft Community Risk Management Plan 2025-28 and seek approval to undertake consultation in relation to the new plan.

Recommendations:

It is recommended that Members approve:

- The content of the draft Community Risk Management Plan 2025-28.
- The approach for consultation on the draft Community Risk Management Plan 2025-28.

CONTACT OFFICER

Name: Michael Sharman
Assistant Chief Fire Officer

Tel: 0115 8388100

Email: michael.sharman@notts-fire.gov.uk

Media Enquiries Contact: Corporate Communications Team
0115 8388100 corporatecomms@notts-fire.gov.uk

1. BACKGROUND

- 1.1 The Fire and Rescue National Framework for England (National Framework document) states that fire and rescue authorities are required to produce a Community Risk Management Plan (CRMP).
- 1.2 A CRMP is a high-level business plan, designed specifically for a public audience, to inform interested parties of the Service's mid-term priorities, and key deliverables over the defined period.
- 1.3 Key requirements within the National Framework document for a CRMP, are that it must:
 - Reflect up to date risk analyses including an assessment of all foreseeable fire and rescue related risks that could affect the area of the Authority;
 - Demonstrate how prevention, protection and response activities will best be used to prevent fires and other incidents and mitigate the impact of identified risks on its communities;
 - Outline required service delivery outcomes including the allocation of resources for the mitigation of risks;
 - Set out its management strategy and risk-based programme for enforcing the provisions of the Regulatory Reform (Fire Safety) Order 2005;
 - Be easily accessible and publicly available.
- 1.4 The Service's current CRMP covers the period from 1 April 2022 until 31 March 2025. This means the new plan is required to be published that takes effect from 1 April 2025.
- 1.5 A Service's CRMP is a core component of the assessment framework used by His Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) when undertaking their inspections. HMICFRS inspect, and report on, how well a Service is assessing risk and delivering its CRMP commitments.

2. REPORT

- 2.1 The Service has used a project-based approach to develop the new CRMP.
- 2.2 The development of the CRMP is aligned to the Fire Standard for community risk management planning. The CRMP draft plan meets the requirements and recommendations of all current guidance.
- 2.3 The National Framework document states that CRMPs must be for a minimum duration of three years. This aims to align the plan to key external

factors and ensure that the Service remains in a flexible position to address emerging challenges over coming years.

- 2.4 In developing the draft plan, the Service has updated its Strategic Assessment of Risk (SAoR) and again commissioned an independent specialist to undertake a detailed community risk and fire cover review (FCR). This ensures the CRMP is developed against a thorough understanding of all foreseeable fire and rescue related risks which could affect the area of the Authority.
- 2.5 In the CRMP 2022-25, the Authority adopted a long-term ambition to be one of the best fire and rescue services in England, with a principle that everything the Service does is guided by a core purpose of 'Creating Safer Communities'. It remains NFRS's intention to be an 'Outstanding Service' that delivers exceptional outcomes for its communities.
- 2.6 The CRMP 2022-25 was built around six strategic goals. These are:
- We will help people stay safe from fires and other emergencies;
 - We will improve fire safety in the buildings people live and work in;
 - We will respond immediately and effectively to emergency incidents;
 - We will continue to support and develop our workforce and promote an inclusive Service;
 - We will continue our improvement journey to deliver an outstanding Service;
 - We will manage and invest in our Service to ensure it is fit for the future
- 2.7 The concept of having six strategic goals, relating to key business and improvement areas, has served the Service well over the last two and a half years, and has provided the overarching context for the Service's continual improvement programme. The six strategic goals remain relevant and have therefore been adopted in the CRMP 2025-28. This will ensure a continuity of understanding as well as ensuring momentum is maintained across core service improvement areas.
- 2.8 In line with the 'digital first' approach, an accessible version of the CRMP will be hosted on the Service's website, including for consultation, which will enable members of the community to access a range of accessibility aids including translation and dictation. A printable version will also be available to download from the website.
- 2.9 The draft Community Risk Management Plan 2025-28 can be accessed here [CRMP website link](#).

CONSULTATION

- 2.10 Previously, services to conduct the public consultation on the draft CRMP have been commissioned from an external consultation company. This year the Service will undertake consultation using its internal resources. This decision has been taken based on previous feedback from Members, with the

aim of providing greater community reach and exceeding previous consultation efficacy, whilst also being more financially efficient.

- 2.11 The consultation will seek views and feedback on the stated ambitions within the strategic goals and commitments of the draft CRMP.
- 2.12 On approval of the draft CRMP, a nine-week consultation will be undertaken in line with the Service's Consultation Framework. The provisional dates for this are Monday 30 September to Sunday 1 December 2024.
- 2.13 The consultation objectives are:
- Measurably 'raise awareness' of the consultation process through communication with key stakeholder groups;
 - Engage with as many of the stakeholder groups as possible, generating meaningful responses that help shape planning;
 - Provide the transparency required by reporting back on the results of the consultation and the impact that it has made.
- 2.14 The consultation will utilise various approaches including, but not limited to:
- Digital and paper questionnaires;
 - Direct engagement with service users (persons who have had an incident, or a prevention or protection intervention);
 - Public focus groups;
 - Stakeholders focus groups;
 - Community advisory groups;
 - Analysis of social media channels (reach and engagement).
- 2.15 The above approaches will be augmented through engagement with:
- Employee forums;
 - Under-represented community groups;
 - Partner agencies;
 - Representative bodies.
- 2.16 Outcomes of the consultation and a final CRMP will be presented to Members at the February 2025 Fire Authority meeting, with the aim of agreeing a final Community Risk Management Plan for implementation from 1 April 2025.

3. FINANCIAL IMPLICATIONS

- 3.1 CRMP commitments and ambitions are considered and developed in the context of the Service's Medium Term Financial Strategy and forecasted budgets over the next three years.
- 3.2 The activities and resources to deliver the CRMP consultation are provided for in the approved budget for 2024/25.

4. HUMAN RESOURCES AND LEARNING AND DEVELOPMENT IMPLICATIONS

There are no human resources or learning and development implications arising from this report.

5. EQUALITIES AND ETHICAL IMPLICATIONS

- 5.1 An equality impact assessment has been undertaken and the implications were highlighted as either neutral or positive for all characteristics.
- 5.2 The CRMP details how NFRS will deliver its services in line with Service values and the Core Code of Ethics.
- 5.3 Strategic Goal 4 details commitments over the next three years to being an inclusive organisation and having a positive workplace environment.

6. ENVIRONMENTAL AND SUSTAINABILITY IMPLICATIONS

Strategic Goal 6 details the commitment over the next three years to reducing the Service's carbon footprint, working towards net-zero and progressing the implementation of the decarbonisation road map.

7. LEGAL IMPLICATIONS

The Fire Authority has a statutory duty to produce a Community Risk Management Plan and a requirement to consult, and consider the responses, on any changes to service delivery.

8. RISK MANAGEMENT IMPLICATIONS

- 8.1 The proposed Community Risk Management Plan addresses the requirements of the National Framework document to assess '*all foreseeable fire and rescue service risks*' and the actions that the Service will take to mitigate these.
- 8.2 The Service has updated its Strategic Assessment of Risk and commissioned an independent specialist to undertake a community risk and fire cover review.
- 8.3 A summary of the assessment of risk is detailed in the Community Risk Assessment section of the CRMP document.

9. COLLABORATION IMPLICATIONS

The Service has been in close contact with neighbouring Services and partner agencies throughout the development of the proposed plan. This collaboration will continue through the consultation and delivery phases of the CRMP.

10. RECOMMENDATIONS

It is recommended that Members approve:

- 10.1 The content of the draft Community Risk Management Plan 2025-28.
- 10.2 The approach for consultation of the draft Community Risk Management Plan 2025- 28.

11. BACKGROUND PAPERS FOR INSPECTION (OTHER THAN PUBLISHED DOCUMENTS)

None.

Craig Parkin
CHIEF FIRE OFFICER